

NOMINATION FORM



SALUTE TO EXCELLENCE

To nominate someone please complete the entire form.

ABH's Salute to Excellence has traditionally been a celebratory day when we recognize individuals and groups, often clinical and direct care staff, who have made outstanding contributions to community-based behavioral healthcare in Massachusetts. This year's celebration will take place at the Sheraton Framingham Hotel & Conference Center.

Nominator Information :

Full Name :

E-Mail :

Program / Agency :

Phone :

Award Categories :

Review the following award categories, complete the form and email it to Salutetoexcellence@abhmass.org. To be considered, nominees must be employed by an ABH member organization.

★ **Scott M. Bock Force for Change Award (Individuals Only)**

The recipient must demonstrate devotion to the behavioral health and human services fields, persistent advocacy on behalf of the workforce and individuals-served and successful consensus building among stakeholders. The nominee should display the ability to identify opportunities and challenges in the service delivery system, take risks, and mobilize staff and/or colleagues behind a common cause.

★ **Carl B. Cutchins Award for Children's Behavioral Health (Individuals Only)**

The recipient shall be an active child advocate who has demonstrated a long-term commitment to supporting and enhancing services for troubled children/adolescents at the state or local level.

★ **Elizabeth Funk Emerging Leader Award (Individuals Only)**

Nominees must be under the age of 40. The recipient must show evidence of commitment to behavioral health through his/her ability as an emerging leader within the field. The nominee should display the ability to motivate staff and communicate effectively in their role as a developing leader.

★ **Francis O'Brien Award for Substance Use Disorder Services (Individuals Only)**

The recipient must demonstrate a personal, long-term commitment to the goals of ABH in the field of substance use disorder treatment and recovery services and provide leadership and support to the association.

★ **Advancing Diversity, Equity, Inclusion & Justice Award (Individuals or Groups)**

The recipient must demonstrate a commitment to advancing the integration and prioritization of diversity, equity, inclusion & justice in their organization and/or in the behavioral healthcare system.



Provider Recognition Awards (*Individuals or Groups*)

Recipients show evidence of personal commitment to quality and innovation in their work performance and carry out that commitment in a manner deserving of special recognition in any of the following categories:

- **Excellence in Outcomes:** Integration, utilization and management of client outcomes for quality improvement. Please include details of outcomes in your nomination write-up
- **Excellence in Best Practices:** Planning, implementation and on-going integration of best practices
- **Excellence in Program Leadership:** Program director / staff who exemplify outstanding leadership qualities
- **Excellence in Administration and Finance:** Exceptional management of program / agency / corporate finances and / or operations

Place a checkmark by the Award Type for which you are submitting this nomination :

☐

Scott M. Bock Force for Change Award

☐

Excellence in Outcomes

☐

Carl B. Cutchins Award for Children's Behavioral Health

☐

Excellence in Best Practices

☐

Elizabeth Funk Emerging Leader Award

☐

Excellence in Program Leadership

☐

Francis O'Brien Award for Substance Use Disorder Services

☐

Excellence in Administration and Finance

☐

Advancing Diversity, Equity, Inclusion & Justice Award

Nominee Information :

If nominating a Group, you must provide the names and following contact information for each member.

Full Name(s) of Person / Group Nominated :

Position(s) / Title(s) :

Program / Agency :

E-Mail(s) :

Phonetic Name Pronunciation(s) of Person / All Group Members :

City / State / Zip Code :

Phone(s) :

Salute to Excellence Nomination Guiding Questions :

Please use the questions below as a guide to prepare your nomination write up before you submit it. The guiding questions are organized by award category.



Scott M. Bock Force for Change Award (*Individuals Only*)

- **ABOUT THE NOMINEE:** Please provide some background information that briefly describes why you are nominating this individual. For example, for an employee nominee, you might provide information about the nominee's position and general job responsibilities and explain how this work meets the award criteria.
- **ADVOCACY:** Tell us about how the nominee has effectively represented the needs and interests of the behavioral health and human services workforce and of people with mental illness and substance use disorders. Were there collaborative efforts with staff, colleagues, and/or external stakeholders?
- **IMPACT OF THEIR WORK:** Has the nominee identified opportunities and challenges in the service delivery system? Have they had a successful record of influencing public policy and/or public opinion?



Carl B. Cutchins Award for Children's Behavioral Health (*Individuals Only*)

- **ABOUT THE NOMINEE:** Please provide some background information that briefly describes why you are nominating this individual. For example, for an employee nominee, you might provide information about the nominee's position and general job responsibilities and explain how this work meets the award criteria.
- **PERSONAL CONTRIBUTIONS:** Tell us about how the nominee has exemplified a steadfast dedication to advocating for the behavioral health needs of children/adolescents within their community or state. How have they inspired long-lasting, positive change in the lives of young people facing adversity?
- **COMMITMENT:** Has the nominee led or developed initiatives in policy reform or service development? Are there one or two special projects or initiatives in which they played an important role?



Elizabeth Funk Emerging Leader Award (*Individuals Only*)

- **ABOUT THE NOMINEE:** Please provide some background information that briefly describes why you are nominating this individual. For example, for an employee nominee, you might provide information about the nominee's position and general job responsibilities and explain how this work meets the award criteria.
- **PERSONAL CONTRIBUTIONS:** Tell us about the nominee's emerging leadership qualities, including their ability to motivate and inspire staff, communicate effectively, and contribute innovative solutions within the behavioral health field. What have they done beyond the provider organization to effect change?
- **LEADERSHIP:** Are there one or two examples of the nominee's impact, leadership initiatives, and their potential to shape the future of behavioral health services? How has their leadership impacted you and your dedication to community-based behavioral healthcare? Does the nominee provide leadership within ABH?



Francis O'Brien Award for Substance Use Disorder Services *(Individuals Only)*

- **ABOUT THE NOMINEE:** Please provide some background information that briefly describes why you are nominating this individual. For example, for an employee nominee, you might provide information about the nominee's position and general job responsibilities and explain how this work meets the award criteria.
- **PERSONAL CONTRIBUTIONS:** Tell us about how the nominee has demonstrated a personal commitment to the goals of ABH, and in what ways they have taken the lead in advancing ABH's mission and objectives. What are one or two examples of how they have fought for high-quality, community-based care for families and individuals with mental illness, addiction and substance-use disorders?
- **LEADERSHIP:** In what ways has the nominee engaged with ABH in working towards positively changing public policy through legislative, budgetary, regulatory or other advocacy? Please provide at least one example.



Advancing Diversity, Equity, Inclusion & Justice Award *(Individuals or Groups)*

- **ABOUT THE NOMINEE OR TEAM:** Please provide some background information that briefly describes why you are nominating this individual or team. For example, for an employee nominee, you might provide information about the nominee's position and general job responsibilities and explain how this work meets the award criteria.
- **COMMITMENT:** Describe how the nominee or team's effort goes above and beyond the job or role in their performance relative to Diversity, Equity, Inclusion & Justice.
- **INITIATIVES:** Summarize specific activities that reflect outstanding examples of the nominee or team's Diversity, Equity, Inclusion & Justice initiatives, including evidence of collaboration, leadership, advocacy, etc. Has the nominee addressed key areas of diversity and inclusion such as recruitment, retention, or community outreach? Have they led initiatives to capture outcomes of increased awareness, understanding, or promoting diversity at their organization and/or in the behavioral healthcare system?



Excellence in Outcomes - Provider Recognition Award *(Individuals or Groups)*

- **ABOUT THE NOMINEE OR TEAM:** Please provide some background information that briefly describes why you are nominating this individual or team. For example, for an employee nominee, you might provide information about the nominee's position and general job responsibilities and explain how this work meets the award criteria.
- **QUALITY AND INNOVATION:** How does the nominee or team contribute towards the integration, utilization and management of client outcomes for quality improvement? Were there any challenges or issues encountered and overcome? In which ways did the nominee or team work beyond the normal requirements of their job?
- **EXAMPLES:** Please make sure to include examples of the nominee/team's quality improvement outcomes. Include measurable results where possible.

Excellence in Best Practices - Provider Recognition Award (*Individuals or Groups*)

- **ABOUT THE NOMINEE OR TEAM:** Please provide some background information that briefly describes why you are nominating this individual or team. For example, for an employee nominee, you might provide information about the nominee's position and general job responsibilities and explain how this work meets the award criteria.
- **QUALITY AND INNOVATION:** How does the nominee or team contribute towards the planning, implementation, and on-going integration of best practices in their organization? Were there any challenges or issues encountered and overcome? In which ways did the nominee or team work beyond the normal requirements of their job?

Excellence in Program Leadership - Provider Recognition Award (*Individuals or Groups*)

- **ABOUT THE NOMINEE OR TEAM:** Please provide some background information that briefly describes why you are nominating this individual or team. For example, for an employee nominee, you might provide information about the nominee's position and general job responsibilities and explain how this work meets the award criteria.
- **QUALITY AND WORK RELATIONSHIPS:** How does the nominee or team demonstrate outstanding leadership qualities? How do they go above and beyond the requirements of their job? For example, do they go out of their way to make sure staff and team members are involved in decision making? Are they a model to others in how to speak with and treat clients? Do they show commitment to the wellbeing of clients beyond what is required? Do they show commitment to the wellbeing of their staff beyond what is normally expected?

Excellence in Administration and Finance - Provider Recognition Award (*Individuals or Groups*)

- **ABOUT THE NOMINEE OR TEAM:** Please provide some background information that briefly describes why you are nominating this individual or team. For example, for an employee nominee, you might provide information about the nominee's position and general job responsibilities and explain how this work meets the award criteria.
- **QUALITY AND INNOVATION:** How does the nominee or team contribute to the improvement of program/agency/corporate finances and/or operations? Does the nominee or team make daily work run smoother and easier for their organization? Is the nominee or team willing to learn new skills and practices? In which ways did the nominee or team work beyond the normal requirements of their job?

Describe the Nominee or Group and why they are deserving of recognition :

Please be as specific as possible. Please attach a separate document. Successful nominations in the past have included a detailed description. To view an example of a winning nomination write-up, click [here](#).

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